

Fees and Performance by Asset Class

As of the fiscal years ended June 30, 2015 and
June 30, 2014

Fiscal Year Ended 2015 – Detail (\$)

Asset Class	Fiscal Year Ended June 30, 2015					
	Plan NAV	Fiscal Year Performance	Management Fee	Performance fee	Other Fee	Total Fees
Real Estate	1,156,521,683	19.32%	18,523,939	42,743,683	6,711,329	67,978,951
Private Equity	2,579,031,408	9.71%	25,739,026	31,496,460	5,138,307	62,373,793
HF (Low Beta)	2,620,943,366	8.62%	46,824,879	54,602,838	4,320,518	105,748,235
Private Debt	1,654,993,282	4.87%	15,675,400	9,188,029	10,611,854	35,475,283
Global Public Equity	9,426,899,408	1.79%	24,283,727	2,636,386	466,313	27,386,426
Core Fixed Income	2,820,705,665	1.62%	3,402,110	-	-	3,402,110
Short Duration ¹	875,686,151	1.12%	2,051,007	-	447,697	2,498,704
Cash and Other Expenses ¹	166,712,672	0.02%	6,307,563	-	4,443,498	10,751,061
Mixed Credit	2,164,129,129	-1.88%	15,200,586	(5,062,378)	1,900,431	12,038,639
GTAA	3,026,084,742	-2.51%	13,046,163	(378,021)	1,895,090	14,563,232
Global Fixed Income	369,114,181	-3.41%	2,885,539	-	-	2,885,539
EM Debt	1,461,220,766	-7.88%	2,909,768	-	-	2,909,768
Commodity	867,495,915	-24.02%	212,669	-	-	212,669
Total	29,189,538,367	1.60%	177,062,376	135,226,997	35,935,037	348,224,410

¹Cash and Other Expenses include strategic partnership top level fees as well as fees within strategic partnerships that are not attributable to any specific investment. Cash and Short Duration are net of the notional exposure of the beta overlay program.

Fiscal Year Ended 2015 – Detail (%)

Asset Class	Fiscal Year Ended June 30, 2015					
	Plan NAV	Fiscal Year Performance	Management Fee	Performance Fee	Other Fee	Total Fees
Real Estate	1,156,521,683	19.32%	1.71%	3.95%	0.62%	6.29%
Private Equity	2,579,031,408	9.71%	0.97%	1.18%	0.19%	2.34%
HF (Low Beta)	2,620,943,366	8.62%	1.89%	2.20%	0.17%	4.26%
Private Debt	1,654,993,282	4.87%	0.93%	0.55%	0.63%	2.11%
Global Public Equity	9,426,899,408	1.79%	0.26%	0.03%	0.01%	0.30%
Core Fixed Income	2,820,705,665	1.62%	0.13%	-	-	0.13%
Short Duration ¹	875,686,151	1.12%	0.15%	-	0.03%	0.18%
Cash and Other Expenses ¹	166,712,672	0.02%	1.06%	-	0.75%	1.80%
Mixed Credit	2,164,129,129	-1.88%	0.78%	-0.26%	0.10%	0.62%
GTAA	3,026,084,742	-2.51%	0.41%	-0.01%	0.06%	0.46%
Global Fixed Income	369,114,181	-3.41%	0.26%	-	-	0.26%
EM Debt	1,461,220,766	-7.88%	0.23%	-	-	0.23%
Commodity	867,495,915	-24.02%	0.03%	-	-	0.03%
Total	29,189,538,367	1.60%	0.59%	0.45%	0.12%	1.17%

¹Cash and Other Expenses include strategic partnership top level fees as well as fees within strategic partnerships that are not attributable to any specific investment. Cash and Short Duration are net of the notional exposure of the beta overlay program. Fees expressed in percentage of the Asset Class NAV

Fiscal Year Ended 2014 – Detail (\$)

Asset Class	Fiscal Year Ended June 30, 2014					
	Plan NAV	Fiscal Year Performance	Management Fee	Performance fee	Other Fee	Total Fees
Real Estate	1,081,320,238	20.10%	14,425,302	43,536,238	6,898,687	64,860,227
Private Equity	2,667,238,289	21.69%	18,854,012	60,949,070	4,819,599	84,622,681
HF (Low Beta)	2,482,209,157	13.27%	43,906,541	62,048,559	4,035,897	109,990,997
Private Debt	1,684,094,709	15.07%	19,673,283	55,756,404	8,551,388	83,981,075
Global Public Equity	9,187,309,143	23.03%	26,460,452	8,369,140	693,966	35,523,558
Core Fixed Income	2,580,178,034	4.43%	4,054,447	-	-	4,054,447
Short Duration ¹	1,408,767,235	1.68%	2,398,577	-	362,864	2,761,441
Cash and Other Expenses ¹	596,048,217	0.05%	6,506,669	-	4,790,610	11,297,279
Mixed Credit	1,949,629,408	9.99%	17,157,571	16,151,795	2,162,337	35,471,703
GTAA	3,162,237,237	14.54%	14,467,146	378,021	984,696	15,829,863
Global Fixed Income	1,103,525,942	8.61%	3,093,526	-	-	3,093,526
EM Debt	1,260,823,885	7.63%	2,563,478	-	3,323	2,566,801
Commodity	639,029,351	8.72%	416,892	-	61,470	478,362
Total	29,802,410,845	15.29%	173,977,896	247,189,227	33,364,837	454,531,960

¹Cash and Other Expenses include strategic partnership top level fees as well as fees within strategic partnerships that are not attributable to any specific investment. Cash and Short Duration are net of the notional exposure of the beta overlay program.

Fiscal Year Ended 2014 – Detail (%)

Asset Class	Fiscal Year Ended June 30, 2014					
	Plan NAV	Fiscal Year Performance	Management Fee	Performance Fee	Other Fee	Total Fees
Real Estate	1,081,320,238	20.10%	1.33%	4.03%	0.64%	6.00%
Private Equity	2,667,238,289	21.69%	0.71%	2.29%	0.18%	3.17%
HF (Low Beta)	2,482,209,157	13.27%	1.77%	2.50%	0.16%	4.43%
Private Debt	1,684,094,709	15.07%	1.17%	3.31%	0.51%	4.99%
Global Public Equity	9,187,309,143	23.03%	0.29%	0.09%	0.01%	0.39%
Core Fixed Income	2,580,178,034	4.43%	0.16%	-	-	0.16%
Short Duration ¹	1,408,767,235	1.68%	0.17%	-	0.03%	0.20%
Cash and Other Expenses ¹	596,048,217	0.05%	1.09%	-	0.80%	1.90%
Mixed Credit	1,949,629,408	9.99%	0.88%	0.83%	0.11%	1.82%
GTAA	3,162,237,237	14.54%	0.46%	0.01%	0.03%	0.50%
Global Fixed Income	1,103,525,942	8.61%	0.28%	-	-	0.28%
EM Debt	1,260,823,885	7.63%	0.20%	-	0.00%	0.20%
Commodity	639,029,351	8.72%	0.07%	-	0.01%	0.07%
Total	29,802,410,845	15.29%	0.58%	0.83%	0.11%	1.53%

¹Cash and Other Expenses include strategic partnership top level fees as well as fees within strategic partnerships that are not attributable to any specific investment. Cash and Short Duration are net of the notional exposure of the beta overlay program.
Fees expressed in percentage of the Asset Class NAV

Footnotes and Disclosures:

Plan Returns are time-weighted, total return calculations, net of fees and expenses. All returns are expressed in U.S. Dollars. Returns generated from synthetic exposure through the Overlay Program are reflected in the total Plan return and asset class segment returns.

Investment management fees and expenses generally consists of three categories; investment management fees, performance fees (including carried interest allocation), and other fees which are investing expenses such as organizational costs in limited partnership structures. Investment management fees are reported net of offsets (offsets reduce total management fees). Performance fees represent realized carry, which has been paid to the investment manager, and change in accrued carry during the period.

Brokerage fees are broken out separately as commissions paid to brokers are considered a part of the investment cost basis and, therefore, not reported in investment management expenses.

Beta Overlay Fees are spread out proportionately by the ending notional NAV into their respective asset classes

% Fees are expressed as a percentage of the ending asset class NAV.

Investment management fees and expenses are either paid by invoice or netted from investment assets. Under Governmental Accounting Standards Board (GASB) statement No. 67, paragraph 26, “[i]nvestment-related costs should be reported as investment expense if they are separable from (a) investment income and (b) the administrative expense of the pension plan.” RSIC makes a good faith attempt to disaggregate netted fee amounts that are not necessarily readily separable from investment income. The RSIC collects and aggregates the netted investment fees and checks for reasonableness in order to disclose fees that would not otherwise be disclosed. The collection process is not standard practice for many plan sponsors, therefore, in order to compare investment expense as reported by the Systems with investment management costs reported by other public pension plans, an understanding of the actual fees and expenses included in any comparative reports is necessary. Additionally, investment plan composition directly influences the fee structure of a plan and adjustments for differences in plan asset allocation is necessary before conclusions can be reached from such comparisons.